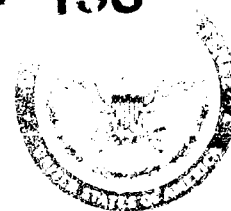
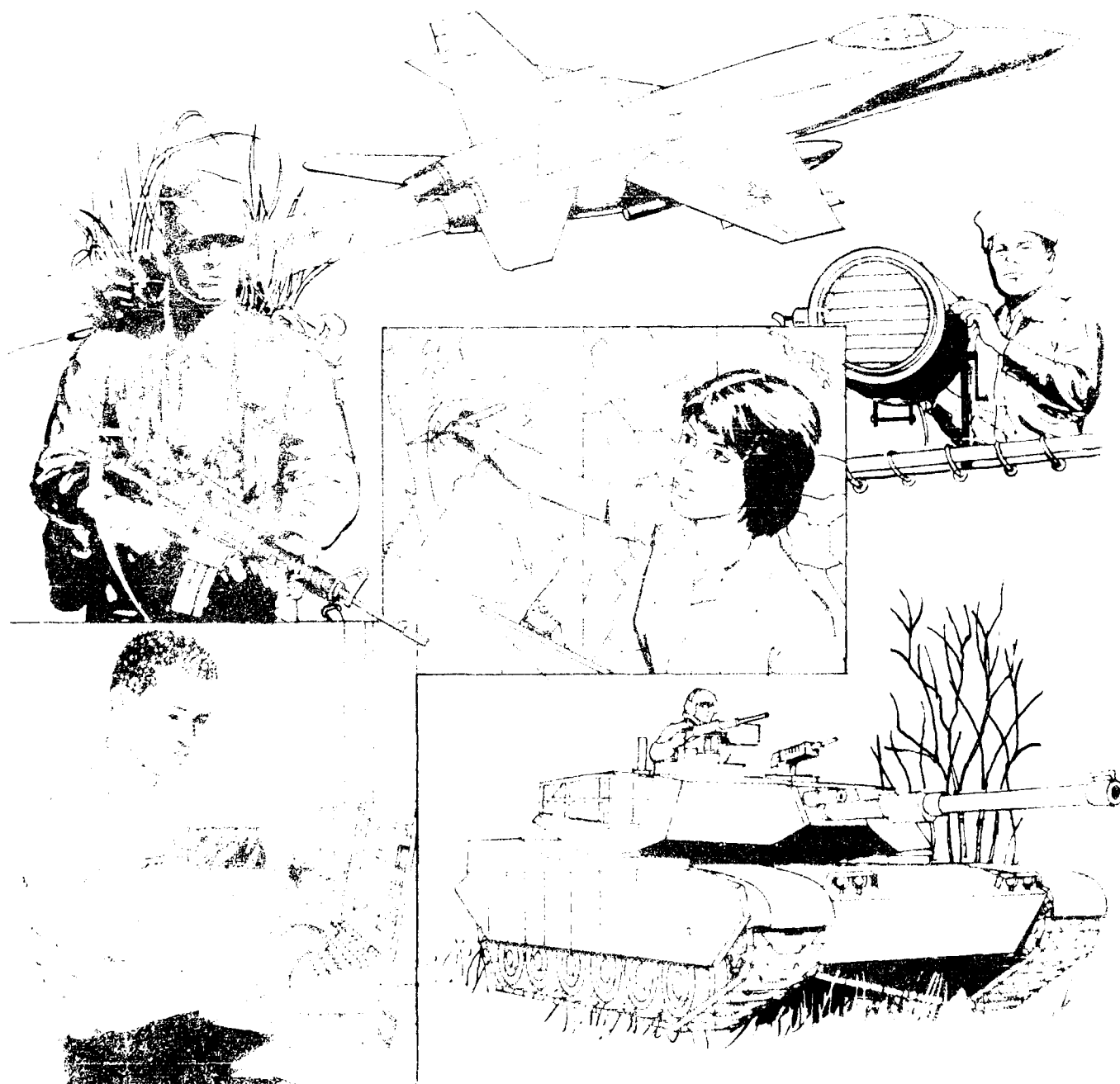


DEPARTMENT OF DEFENSE
MANPOWER
REQUIREMENTS
REPORT
FY 1992

AD-A234 138



FEBRUARY 1991



OFFICIALS ONLY ANNEX

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FORWARD

The Officer Flow Annex to the Defense Manpower Requirements Report for FY 1992 is submitted to the Congress in accordance with Section 115a(e) of Title 10, United States Code. Regarding FY 1990 actual inventory strengths, the totals do not include Reserve component officer personnel on active duty as a result of Operation DESERT SHIELD.



A-1

TABLE OF CONTENTS

<u>ITEM</u>	<u>PAGE</u>
Army Officer Flow Information	
Estimated Number of Service Members on Active Duty (FY 1990 - FY 1996)	1
Distribution of Active Duty List Officers by Grade and Years Active Commissioned Service (YACS)	2
Distribution of Officers Excluded From the Active-Duty List	3
Distribution of Reserve Officers on Active Duty by Years of Active Commissioned Service (YACS)	4
Active Duty Officer Management Flow Plan and Distribution of Retirements by Grade and Years Active Commissioned Service (YACS) (FY 1991 through FY 1996)	5 - 16
Navy Officer Flow Information	
Estimated Number of Service Members on Active Duty (FY 1990 - FY 1996)	18
Distribution of Active Duty List Officers by Grade and Years Active Commissioned Service (YACS)	19
Distribution of Officers Excluded From the Active-Duty List	20
Distribution of Reserve Officers on Active Duty By Years of Active Commissioned Service (YACS)	21
Active Duty Officer Management Flow Plan and Distribution of Retirements by Grade and Years Active Commissioned Service (YACS) (FY 1991 through FY 1996)	22 - 33
Air Force Officer Flow Information	
Estimated Number of Service Members on Active Duty (FY 1990 - FY 1996)	35
Distribution of Active Duty List Officers by Grade and Years Active Commissioned Service (YACS)	36
Distribution of Officers Excluded From the Active-Duty List	37
Distribution of Reserve Officers on Active Duty By Years of Active Commissioned Service (YACS)	38

Active Duty Officer Management Flow Plan and Distribution of Retirements by Grade and Years Active Commissioned Service (YACS) (FY 1991 through FY 1996)	39 - 50
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Marine Corps Officer Flow Information

Estimated Number of Service Members on Active Duty (FY 1990 - FY 1996)	52
Distribution of Active Duty List Officers by Grade and Years Active Commissioned Service (YACS)	53
Distribution of Officers Excluded From the Active-Duty List	54
Distribution of Reserve Officers on Active Duty By Years of Active Commissioned Service (YACS)	55
Active Duty Officer Management Flow Plan and Distribution of Retirements by Grade and Years Active Commissioned Service (YACS) (FY 1991 through FY 1996)	56 - 67

ARMY OFFICER FLOW INFORMATION

ESTIMATED NUMBER OF SERVICE MEMBERS ON ACTIVE DUTY (FY 1990-FY 1996)

PROGRAMMED END STRENGTH

<u>SERVICE: ARMY</u>	<u>FY 1990*</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>
<u>MILITARY CATEGORIES</u>							
COMMISSIONED OFFICERS	85,599	84,532	81,724	76,382	72,434	67,338	67,303
WARRANT OFFICERS	14,899	14,759	13,757	13,086	12,096	11,452	11,447
ENLISTED PERSONNEL	623,519	598,413	560,389	524,524	488,072	452,738	452,778
CADETS	4,386	4,466	4,300	4,199	4,049	3,949	3,949
TOTAL MILITARY	732,403	702,170	660,170	618,191	576,651	535,477	535,477

*Actual end of year inventory.

DISTRIBUTION OF ACTIVE DUTY LIST OFFICERS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

ARMY - ACTUAL: FY 1990

YACS	0-10		0-9		0-8		0-7		0-6		0-5		0-4		0-3		0-2		0-1		TOTAL
	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	
30	12	0	40	0	90	3	32	1	41	3	7	2	6	5	3	9	0	1	0	0	231
29	0	0	3	0	22	0	24	0	150	1	0	0	0	0	0	0	0	0	0	0	24
28	0	0	3	0	17	0	42	1	284	0	10	0	0	0	0	0	0	0	0	0	199
27	0	0	0	0	9	0	42	2	301	0	48	0	0	0	0	0	0	0	0	0	1
26	0	0	0	0	3	0	35	0	445	0	59	0	0	0	0	0	0	0	0	0	356
25	0	0	0	0	1	0	11	0	491	1	101	1	0	0	0	0	0	0	0	0	1
24	0	0	0	0	0	0	7	0	588	1	177	2	0	0	0	0	0	0	0	0	400
23	0	0	0	0	0	0	6	1	717	3	466	1	7	0	0	0	0	0	0	0	2
22	0	0	0	0	0	0	0	0	392	0	856	1	0	0	0	0	0	0	0	0	604
21	0	0	0	0	0	0	0	0	220	2	1409	1	5	3	0	0	0	0	0	0	772
20	0	0	0	0	0	0	0	0	133	14	1963	7	11	1	1	1	0	0	0	0	1196
19	0	0	0	0	0	0	0	0	98	15	1643	17	45	7	1	2	0	0	0	0	5
18	0	0	0	0	0	0	0	0	107	17	1473	15	18	16	0	6	0	0	0	0	1253
17	0	0	0	0	0	0	0	0	85	13	781	20	584	32	3	7	0	0	0	0	3
16	0	0	0	0	0	0	0	0	73	16	287	19	1380	42	1	3	0	0	0	0	2142
15	0	0	0	0	0	0	0	0	37	14	165	23	1786	88	2	2	0	0	0	0	56
14	0	0	0	0	0	0	0	0	32	19	154	28	1891	18	4	7	1	0	0	0	55
13	0	0	0	0	0	0	0	0	22	16	98	60	2222	123	5	18	0	0	0	0	68
12	0	0	0	0	0	0	0	0	14	20	99	103	2245	287	7	26	0	0	0	0	79
11	0	0	0	0	0	0	0	0	9	7	40	51	2165	453	124	187	0	0	0	0	132
10	0	0	0	0	0	0	0	0	5	7	21	34	400	344	1364	1078	0	1	0	0	188
9	0	0	0	0	0	0	0	0	3	8	17	29	239	286	1657	1598	0	2	0	0	389
8	0	0	0	0	0	0	0	0	2	4	8	28	181	301	1798	1645	0	1	1	0	765
7	0	0	0	0	0	0	0	0	1	2	6	11	105	279	1830	1721	1	2	0	0	1484
6	0	0	0	0	0	0	0	0	1	1	4	18	66	293	1912	1989	2	3	1	6	1922
5	0	0	0	0	0	0	0	0	1	5	5	13	46	376	2051	2259	2	9	0	2	1988
4	0	0	0	0	0	0	0	0	0	0	0	6	10	151	2079	2777	14	29	1	11	2040
3	0	0	0	0	0	0	0	0	0	0	0	6	5	52	579	2243	1313	1024	2	21	2304
2	0	0	0	0	0	0	0	0	0	0	0	5	3	54	95	1106	1776	2212	11	67	2665
1	0	0	0	0	0	0	0	0	0	0	6	9	2	39	49	923	2285	2810	121	275	2986
0	0	0	0	0	0	0	0	0	0	0	0	1	1	31	19	983	223	814	2321	3291	3347
TOTAL	12	0	46	0	142	3	199	5	4252	193	9898	515	13819	3298	13605	19349	5643	7293	4551	6776	37430

*All Commissioned officers in the grade of second lieutenant and above on active duty except for retired officers on active duty and officers specifically excluded by section 641 of Title 10, USC. Data is for Service members as of the last day of the fiscal year.

DISTRIBUTION OF OFFICERS EXCLUDED FROM THE ACTIVE-DUTY LIST

ARMY - FY 1990#

GRADE	ACTIVE DUTY FOR TNG	ACTIVE DUTY SPECIAL WORKS	SELECTIVE SERVICE	RECALLED RETIRED	ACADEMY*	STUDENTS (UHS)**	AGR ***	TOTAL
0-10								0
0-9								0
0-8							2	2
0-7					1		1	2
0-6	7			7	36		310	360
0-5	3			16	29		1280	1328
0-4	21			7	5		2456	2489
0-3	19						2235	2254
0-2	111						408	519
0-1	<u>100</u>					240	<u>93</u>	<u>433</u>
TOTAL	261	0	0	30	71	240	6785	7387

As of the last day of the fiscal year.

*/ The director for admissions, dean and permanent professors at the United States Military Academy and the registrar, dean and permanent professor at the United States Air Force Academy.

**/ Students at the Uniformed Services University of the Health Sciences

***-/ Reserve Officers on active duty under sections 175, 265, 3021, and 3496 of Title 10 U.S.C., or section 708 of Title 32.

DISTRIBUTION OF RESERVE OFFICERS ON ACTIVE DUTY
BY YEARS OF SERVICE (YACS)*

ARMY-FY 1990

<u>YACS</u>	<u>GRADE</u>								<u>TOTAL</u>
	<u>MG</u>	<u>BG</u>	<u>COL</u>	<u>LTC</u>	<u>MAJ</u>	<u>CPT</u>	<u>1LT</u>	<u>2LT</u>	
30+	2	0	122	85	11	0	0	0	220
29	0	0	20	23	9	1	0	0	53
28	0	0	15	40	12	0	0	0	67
27	0	0	18	60	19	2	0	0	99
26	0	0	27	79	32	2	0	0	140
25	0	0	30	90	49	5	0	0	174
24	0	0	36	257	120	12	0	0	425
23	0	1	22	191	154	27	1	0	396
22	0	0	7	168	160	47	2	0	384
21	0	0	6	136	263	48	1	2	456
20	0	0	1	79	318	108	4	0	510
19	0	0	0	26	285	121	3	0	435
18	0	0	2	18	239	131	7	0	397
17	0	0	1	8	184	104	6	0	303
16	0	0	0	8	154	128	9	0	299
15	0	0	0	6	149	148	21	6	330
14	0	0	1	2	103	150	20	3	279
13	0	0	2	2	77	183	26	6	296
12	0	0	0	0	54	177	16	3	250
11	0	0	0	1	34	200	25	4	264
10	0	0	0	1	16	211	34	9	271
9	0	0	0	0	8	161	25	9	203
8	0	0	0	0	4	134	39	7	184
7	0	0	0	0	1	94	32	12	139
6	0	0	0	0	0	24	55	8	87
5	0	0	0	0	1	10	45	4	60
4	0	0	0	0	0	5	20	7	32
3	0	0	0	0	0	1	16	5	22
2	0	0	0	0	0	1	0	6	7
1	0	0	0	0	0	0	1	2	3
TOTAL	2	1	310	1280	2456	2235	408	93	6785

*The number of officers under Sections 265, 672(d), 3021, and 3496 of Title 10 and Sections 502, 503, or 708 of Title 32 serving on active duty on the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

ARMY-FY 1991

	GRADE														TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	
REQUIRED*	10	48	197	227	4726	11040	17331	28554	13613	0	6209	0	7890	0	89845
BEG STR	12	46	141	196	4406	10396	17126	32831	12906	11301	2088	3942	6350	2757	104498
PROM IN	4	9	22	32	756	2314	2966	4233	5353	0	393	847	1341	0	18270
GAINS (EXCL PRM)	0	0	0	0	16	21	63	617	267	4901	5	13	44	1203	7150
PROM OUT	0	4	9	22	32	756	2314	2966	4233	5353	0	393	847	1341	18270
DEATHS	0	0	0	0	5	4	4	17	10	1	4	5	10	2	62
EOB	0	0	0	0	1	10	160	345	605	6	0	4	120	2	1253
PAID SEPT	0	0	0	0	0	0	529	2611	0	0	0	25	25	17	3207
RETIRED DIS	0	0	1	0	23	38	35	87	22	8	13	18	23	2	270
RETIRED NON-DIS	2	3	21	21	865	1648	558	59	3	0	340	403	215	3	4146
OTHER	0	0	0	0	0	0	4	1044	1642	190	23	135	345	35	3418
TOTAL LOSSES	2	8	22	21	894	1700	1290	4163	2282	205	380	590	738	62	12357
END STR	14	43	132	185	4252	10275	16551	30552	12011	10517	2106	3819	6150	2684	99291

* Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

..RMY - FY 1991

GRADE

<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30	2	8	19	3	177	2	0	0	0	0	211
29	0	0	3	1	78	2	0	0	0	0	84
28	0	0	0	1	73	81	0	0	0	0	155
27	0	0	0	16	30	0	0	0	0	0	46
26	0	0	0	0	79	29	0	0	0	0	108
25	0	0	0	0	99	45	0	0	0	0	144
24	0	0	0	0	86	68	0	0	0	0	154
23	0	0	0	0	78	103	0	0	0	0	181
22	0	0	0	0	69	155	0	0	0	0	224
21	0	0	0	0	39	239	46	0	0	0	324
20	0	0	0	0	52	602	121	0	0	0	775
19	0	0	0	0	10	173	88	0	0	0	271
18	0	0	0	0	10	123	61	0	0	0	194
17	0	0	0	0	8	34	53	0	0	0	95
16	0	0	0	0	0	24	72	0	0	0	96
15	0	0	0	0	0	3	61	2	0	0	66
14	0	0	0	0	0	3	35	8	0	0	46
13	0	0	0	0	0	0	21	15	0	0	36
12	0	0	0	0	0	0	14	21	0	0	35
11	0	0	0	0	0	0	21	35	0	0	56
10	0	0	0	0	0	0	0	13	0	0	13
9	0	0	0	0	0	0	0	6	0	0	6
8	0	0	0	0	0	0	0	2	0	0	2
7	0	0	0	0	0	0	0	4	0	0	4
6	0	0	0	0	0	0	0	8	0	0	8
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	10	5	0	15
3	0	0	0	0	0	0	0	8	8	0	16
2	0	0	0	0	0	0	0	6	10	4	20
1	0	0	0	0	0	0	0	2	2	4	8
TOTAL	2	8	22	21	888	1686	593	146	25	8	3399

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

ARMY FY 1992

	GRADE															
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL	
REQUIRED*	10	48	193	227	4623	10757	16442	26770	12850	0	5837	0	7643	0	85400	
BEG STR	14	43	132	185	4252	10275	16551	30552	12011	10517	2106	3819	6150	2684	99291	
PROM IN	1	5	13	19	645	1779	2680	4386	5746	0	248	470	615	0	16607	
GAINS (EXCL PRM)	0	0	0	0	18	23	63	558	261	4791	6	13	44	1210	6987	
PROM OUT	0	1	5	13	19	645	1779	2680	4386	5746	0	248	470	615	16607	
DEATHS	0	0	0	0	5	4	4	16	10	1	4	5	9	2	60	
EOB	0	0	0	0	2	13	208	445	782	8	0	5	156	3	1622	
PAID SEPT	0	0	0	0	0	0	662	2050	0	0	61	25	86	17	2901	
RETIRED DIS	1	0	0	0	18	29	27	66	17	6	9	14	18	1	206	
RETIRED NON-DIS	1	6	16	16	709	1356	420	45	3	0	255	303	161	2	3293	
OTHER	0	0	0	0	0	0	13	841	1279	164	3	164	215	35	2714	
TOTAL LOSSES	2	6	16	16	734	1402	1334	3463	2091	179	332	516	645	61	10797	
END STR	13	41	124	175	4162	10030	16181	29353	11541	10104	2028	3538	5694	2497	95481	

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
ARMY - FY 1992

	GRADE										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30	2	6	14	3	145	1	0	0	0	0	171
29	0	0	2	1	64	1	0	0	0	0	68
28	0	0	0	1	60	66	0	0	0	0	127
27	0	0	0	11	25	0	0	0	0	0	36
26	0	0	0	0	65	24	0	0	0	0	89
25	0	0	0	0	81	37	0	0	0	0	118
24	0	0	0	0	71	56	0	0	0	0	127
23	0	0	0	0	64	85	0	0	0	0	149
22	0	0	0	0	57	127	0	0	0	0	184
21	0	0	0	0	32	196	35	0	0	0	263
20	0	0	0	0	42	494	91	0	0	0	627
19	0	0	0	0	8	142	66	0	0	0	216
18	0	0	0	0	8	101	46	0	0	0	155
17	0	0	0	0	5	28	40	0	0	0	73
16	0	0	0	0	0	20	55	0	0	0	75
15	0	0	0	0	0	3	46	2	0	0	51
14	0	0	0	0	0	4	26	6	0	0	36
13	0	0	0	0	0	0	16	11	0	0	27
12	0	0	0	0	0	0	10	16	0	0	26
11	0	0	0	0	0	0	16	27	0	0	43
10	0	0	0	0	0	0	0	10	0	0	10
9	0	0	0	0	0	0	0	3	0	0	3
8	0	0	0	0	0	0	0	2	0	0	2
7	0	0	0	0	0	0	0	3	0	0	3
6	0	0	0	0	0	0	0	6	0	0	6
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	8	4	0	12
3	0	0	0	0	0	0	0	6	6	0	12
2	0	0	0	0	0	0	0	5	8	3	16
1	0	0	0	0	0	0	0	1	2	3	6
TOTAL	2	6	16	16	727	1385	447	111	20	6	2736

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

ARMY FY 1993

	<u>GRADE</u>														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	11	48	191	227	4491	10329	15516	25190	12041	0	5565	0	7395	0	81004
BEG STR	13	41	124	175	4162	10030	16181	29353	11541	10104	2028	3538	5694	2497	95481
PROM IN	0	5	15	20	677	1805	2606	3909	5236	0	396	860	1271	0	16800
GAINS (EXCL PRM)	0	0	0	0	18	23	63	550	255	4686	6	13	44	1189	6847
PROM OUT	0	0	5	15	20	677	1805	2606	3909	5236	0	396	860	1271	16800
DEATHS	0	0	0	0	5	4	4	15	9	1	4	4	9	2	57
EOB	0	0	0	0	2	13	204	436	766	8	0	5	153	3	1590
PAID SEPT	0	0	0	0	0	0	927	3056	0	0	165	337	190	16	4691
RETIRED DIS	0	1	0	0	18	29	27	68	17	6	10	15	19	1	211
RETIRED NON-DIS	1	6	17	16	730	1397	430	46	3	0	261	310	165	2	3384
OTHER	0	0	0	0	94	172	14	503	1678	198	0	0	233	36	2928
TOTAL LOSSES	1	7	17	16	849	1615	1606	4124	2473	213	440	671	769	60	12861
END STR	12	39	117	164	3988	9566	15439	27082	10650	9325	1990	3344	5380	2371	89467

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

ARMY - FY 1993

	GRADE										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30	1	7	15	3	149	1	0	0	0	0	176
29	0	0	2	1	65	1	0	0	0	0	69
28	0	0	0	1	62	68	0	0	0	0	131
27	0	0	0	11	25	0	0	0	0	0	36
26	0	0	0	0	67	25	0	0	0	0	92
25	0	0	0	0	84	38	0	0	0	0	122
24	0	0	0	0	73	57	0	0	0	0	130
23	0	0	0	0	65	87	0	0	0	0	152
22	0	0	0	0	58	131	0	0	0	0	189
21	0	0	0	0	33	202	35	0	0	0	270
20	0	0	0	0	44	509	93	0	0	0	646
19	0	0	0	0	8	146	68	0	0	0	222
18	0	0	0	0	8	104	47	0	0	0	159
17	0	0	0	0	7	29	41	0	0	0	77
16	0	0	0	0	0	20	56	0	0	0	76
15	0	0	0	0	0	4	47	2	0	0	53
14	0	0	0	0	0	4	27	7	0	0	38
13	0	0	0	0	0	0	16	12	0	0	28
12	0	0	0	0	0	0	11	16	0	0	27
11	0	0	0	0	0	0	16	28	0	0	44
10	0	0	0	0	0	0	0	10	0	0	10
9	0	0	0	0	0	0	0	3	0	0	3
8	0	0	0	0	0	0	0	2	0	0	2
7	0	0	0	0	0	0	0	3	0	0	3
6	0	0	0	0	0	0	0	7	0	0	7
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	7	4	0	11
3	0	0	0	0	0	0	0	6	6	0	12
2	0	0	0	0	0	0	0	5	8	3	16
1	0	0	0	0	0	0	0	2	2	3	7
TOTAL	1	7	17	16	748	1426	457	115	20	6	2813

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

ARMY FY 1994

	<u>GRADE</u>														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	11	48	190	225	4409	9997	14686	23402	10917	0	5090	0	6844	0	75819
BEG STR	12	39	117	164	3988	9566	15439	27082	10650	9325	1990	3344	5380	2371	89467
PROM IN	1	4	15	23	628	1707	2495	4027	5294	0	334	687	894	0	16109
GAINS (EXCL PRM)	0	0	0	0	17	21	63	528	248	4541	6	13	44	1150	6631
PROM OUT	0	1	4	15	23	628	1707	2495	4027	5294	0	334	687	894	16109
DEATHS	0	0	0	0	4	3	3	15	9	1	4	4	8	2	53
EOB	0	0	0	0	1	10	163	349	613	6	0	4	122	2	1270
PAID SEPT	0	0	0	0	0	0	751	1976	0	0	141	287	166	15	3336
RETIRED DIS	0	0	0	1	20	32	29	72	18	7	11	15	20	2	227
RETIRED NON-DIS	2	6	18	17	737	1410	456	48	3	0	277	329	175	2	3480
OTHER	0	0	0	0	2	0	16	1250	1519	178	0	0	201	37	3203
TOTAL LOSSES	2	6	18	18	764	1455	1418	3710	2162	192	433	639	692	60	11569
END STR	11	36	110	154	3846	9211	14872	25432	10003	8759	1897	3071	4939	2189	84530

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

ARMY - FY 1994

	<u>GRADE</u>										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30	2	6	16	3	151	1	0	0	0	0	179
29	0	0	2	1	66	1	0	0	0	0	70
28	0	0	0	1	63	69	0	0	0	0	133
27	0	0	0	13	26	0	0	0	0	0	39
26	0	0	0	0	67	25	0	0	0	0	92
25	0	0	0	0	85	39	0	0	0	0	124
24	0	0	0	0	74	58	0	0	0	0	132
23	0	0	0	0	66	88	0	0	0	0	154
22	0	0	0	0	59	132	0	0	0	0	191
21	0	0	0	0	33	204	38	0	0	0	275
20	0	0	0	0	44	515	99	0	0	0	658
19	0	0	0	0	9	148	72	0	0	0	229
18	0	0	0	0	9	105	50	0	0	0	164
17	0	0	0	0	5	29	43	0	0	0	77
16	0	0	0	0	0	21	59	0	0	0	80
15	0	0	0	0	0	3	50	2	0	0	55
14	0	0	0	0	0	4	28	7	0	0	39
13	0	0	0	0	0	0	17	12	0	0	29
12	0	0	0	0	0	0	11	17	0	0	28
11	0	0	0	0	0	0	18	29	0	0	47
10	0	0	0	0	0	0	0	10	0	0	10
9	0	0	0	0	0	0	0	3	0	0	3
8	0	0	0	0	0	0	0	2	0	0	2
7	0	0	0	0	0	0	0	3	0	0	3
6	0	0	0	0	0	0	0	7	0	0	7
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	9	4	0	13
3	0	0	0	0	0	0	0	7	6	0	13
2	0	0	0	0	0	0	0	5	8	4	17
1	0	0	0	0	0	0	0	2	3	3	8
TOTAL	2	6	18	18	757	1442	485	120	21	7	2876

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
ARMY FY 1995

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	11	48	190	225	4274	9547	13866	21892	10326	0	4900	0	6634	0	71913
BEG STR	11	36	110	154	3846	9211	14872	25432	10003	8759	1897	3071	4939	2189	84530
PROM IN	1	5	15	21	630	1682	2538	3778	4713	0	430	985	1375	0	16173
GAINS (EXCL PRM)	0	0	0	0	16	18	58	502	239	4384	5	11	41	1107	6381
PROM OUT	0	1	5	15	21	630	1682	2538	3778	4713	0	430	985	1375	16173
DEATHS	0	0	0	0	4	3	3	14	8	1	4	4	8	2	51
EOB	0	0	0	0	1	10	158	338	595	6	0	4	119	2	1233
PAID SEPT	0	0	0	0	0	0	990	2218	0	0	200	406	225	14	4053
RETIRED DIS	0	0	1	0	19	31	29	72	18	6	10	15	19	1	221
RETIRED NON-DIS	1	6	17	17	745	1424	442	47	3	0	268	319	170	2	3461
OTHER	0	0	0	0	31	54	17	1198	1391	188	0	0	184	38	3101
TOTAL LOSSES	1	6	18	17	800	1522	1639	3887	2015	201	482	748	725	60	12121
END STR	11	34	102	143	3671	8759	14147	23287	9162	8022	1850	2889	4645	2068	78790

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
ARMY - FY 1995

<u>YACS</u>	<u>GRADE</u>										<u>TOTAL</u>
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30	1	6	16	3	152	1	0	0	0	0	179
29	0	0	2	1	67	1	0	0	0	0	71
28	0	0	0	1	63	70	0	0	0	0	134
27	0	0	0	12	26	0	0	0	0	0	38
26	0	0	0	0	68	25	0	0	0	0	93
25	0	0	0	0	85	39	0	0	0	0	124
24	0	0	0	0	74	58	0	0	0	0	132
23	0	0	0	0	67	89	0	0	0	0	156
22	0	0	0	0	59	134	0	0	0	0	193
21	0	0	0	0	33	206	36	0	0	0	275
20	0	0	0	0	45	519	96	0	0	0	660
19	0	0	0	0	10	149	70	0	0	0	229
18	0	0	0	0	9	106	49	0	0	0	164
17	0	0	0	0	6	29	42	0	0	0	77
16	0	0	0	0	0	21	57	0	0	0	78
15	0	0	0	0	0	4	49	2	0	0	55
14	0	0	0	0	0	4	28	7	0	0	39
13	0	0	0	0	0	0	17	12	0	0	29
12	0	0	0	0	0	0	11	17	0	0	28
11	0	0	0	0	0	0	16	29	0	0	45
10	0	0	0	0	0	0	0	10	0	0	10
9	0	0	0	0	0	0	0	3	0	0	3
8	0	0	0	0	0	0	0	2	0	0	2
7	0	0	0	0	0	0	0	3	0	0	3
6	0	0	0	0	0	0	0	7	0	0	7
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	9	4	0	13
3	0	0	0	0	0	0	0	7	6	0	13
2	0	0	0	0	0	0	0	5	8	3	16
1	0	0	0	0	0	0	0	1	3	3	7
TOTAL	1	6	18	17	764	1455	471	119	21	6	2878

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

ARMY FY 1996

	GRADE																
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL		
REQUIRED*	11	48	190	225	4273	9543	13859	21893	10338	0	4901	0	6634	0	71915		
BEG STR	11	34	102	143	3671	8579	14147	23287	9162	8022	1850	2889	4645	2068	78790		
PROM IN	1	6	20	34	449	1238	1810	3352	4469	0	278	554	862	0	13073		
GAINS (EXCL PRM)	0	0	0	0	16	18	58	502	239	4384	5	11	41	1106	6380		
PROM OUT	0	1	6	20	34	449	1238	1810	3352	4469	0	278	554	862	13073		
DEATHS	0	0	0	0	4	3	3	14	8	1	4	4	7	2	50		
EOB	0	0	0	0	1	8	128	273	481	5	0	3	96	2	997		
PAID SEPT	0	0	0	0	0	0	26	502	0	0	0	21	25	14	588		
RETIRED DIS	0	0	0	1	15	25	23	57	14	5	9	13	16	1	179		
RETIRED NON-DIS	1	5	14	13	413	775	357	38	2	0	217	258	137	2	2232		
OTHER	0	0	0	0	0	0	97	1175	857	96	0	8	102	38	2373		
TOTAL LOSSES	1	5	14	14	433	811	634	2059	1362	107	230	307	383	60	6420		
END STR	11	34	102	143	3669	8755	14143	23272	9156	8018	1903	2869	4611	2064	78750		

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
ARMY - FY 1996

	<u>GRADE</u>										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30	1	5	12	2	85	1	0	0	0	0	106
29	0	0	2	1	37	1	0	0	0	0	41
28	0	0	0	1	35	38	0	0	0	0	74
27	0	0	0	10	15	0	0	0	0	0	25
26	0	0	0	0	38	14	0	0	0	0	52
25	0	0	0	0	48	21	0	0	0	0	69
24	0	0	0	0	42	32	0	0	0	0	74
23	0	0	0	0	37	49	0	0	0	0	86
22	0	0	0	0	33	73	0	0	0	0	106
21	0	0	0	0	19	113	29	0	0	0	161
20	0	0	0	0	25	286	78	0	0	0	389
19	0	0	0	0	6	82	56	0	0	0	144
18	0	0	0	0	5	58	39	0	0	0	102
17	0	0	0	0	3	16	34	0	0	0	53
16	0	0	0	0	0	11	46	0	0	0	57
15	0	0	0	0	0	3	39	1	0	0	43
14	0	0	0	0	0	2	22	5	0	0	29
13	0	0	0	0	0	0	13	10	0	0	23
12	0	0	0	0	0	0	11	14	0	0	25
11	0	0	0	0	0	0	13	23	0	0	36
10	0	0	0	0	0	0	0	9	0	0	9
9	0	0	0	0	0	0	0	3	0	0	3
8	0	0	0	0	0	0	0	1	0	0	1
7	0	0	0	0	0	0	0	3	0	0	3
6	0	0	0	0	0	0	0	5	0	0	5
5	0	0	0	0	0	0	0	4	0	0	4
4	0	0	0	0	0	0	0	7	3	0	10
3	0	0	0	0	0	0	0	5	5	0	10
2	0	0	0	0	0	0	0	4	6	3	13
1	0	0	0	0	0	0	0	1	2	2	5
TOTAL	1	5	14	14	428	800	380	95	16	5	1758

*Retirements as of the last day of the fiscal year.

NAVY OFFICER FLOW INFORMATION

ESTIMATED NUMBER OF SERVICE MEMBERS ON ACTIVE DUTY (FY 1990 - FY 1996)
PROGRAMMED END STRENGTH

SERVICE: NAVY

<u>MILITARY CATEGORIES</u>	<u>FY 1990*</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>
COMMISSIONED OFFICERS	69,320	68,069	66,767	64,824	63,127	62,500	62,143
WARRANT OFFICERS	2,770	2,947	2,701	2,733	2,655	2,696	2,663
ENLISTED PERSONNEL	504,969	494,022	477,382	463,993	446,168	440,254	434,444
CADETS	<u>4,797</u>	<u>4,683</u>	<u>4,550</u>	<u>4,450</u>	<u>4,350</u>	<u>4,250</u>	<u>4,250</u>
TOTAL MILITARY	581,856	569,721	551,400	536,000	516,300	509,700	503,500

* Actual end of year inventory.

DISTRIBUTION OF ACTIVE DUTY LIST OFFICERS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

NAVY - ACTUAL: FY 1990

YACS	0-10		0-9		0-8		0-7		0-6		GRADE 0-5		0-4		0-3		0-2		0-1		TOTAL	
	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES
30	10		28		73		76		178		3										368	0
29			1		5		19		179												204	0
28			1		2		22		218	1											243	1
27			1				3		274		3										281	0
26							2		375	1	5										382	1
25					1		4		437	1	61	1									503	2
24					1		1		518	1	82		1								602	1
23					1		2		526		101										630	0
22					1				459		197	1	23								680	1
21							1		144	4	444	3	25	1							614	8
20					1		1		122	5	760	2	222	8							1106	15
19									96	4	997	1	322	7	1						1416	13
18									55	5	1114	4	433	13							1602	23
17									38	3	1104	6	491	8	1						1634	18
16									34	2	1033	3	667	8	6						1740	19
15									28	6	948	8	1523	19	12						2511	37
14									16	5	224	2	1755	12	4						2011	24
13									25	6	169	23	1760	24	5						2037	78
12									11	5	111	23	1951	32	25						2168	86
11											72	37	1802	45	92						2412	175
10									5	4	66	21	532	69	536						2507	328
9									1	5	35	24	358	117	1906						2568	429
8										8	24	14	219	178	2174						2833	682
7									1	6	13	12	151	213	2271		1	1			2440	837
6										5	6	9	85	190	2901		5	3			3002	1655
5										5	1	9	21	85	2956		10	6	2		3006	2154
4									12	12	12	4	78	181	768		88	48			3197	2467
3									3	3	6	1	105	44	77		3012	1594	3		2984	2568
2									1	1	11		85	32	744		2939	1772	5		2926	3942
1													68	41	619		189	592	2705	2509	2704	2383
TOTAL	10	0	31	0	84	0	131	0	3742	99	757	234	12346	1365	15844	8019	6244	4134	5368	4096	51373	17947

*All Commissioned officers in the grade of second lieutenant or ensign and above on active duty except for retired officers on active duty and reserve officers specifically excluded by section 641 of Title 10, USC. Data is for Service members as of the last day of the fiscal year.

DISTRIBUTION OF OFFICERS EXCLUDED FROM THE ACTIVE-DUTY LIST
NAVY - FY 1990 #

GRADE	ACTIVE DUTY FOR TNG	ACTIVE DUTY SPECIAL WORKS (OVER 179 DAYS)	SELECTIVE SERVICE	RECALLED RETIRED	ACADEMY*	STUDENTS (UHS)**	SECTION OFF***	OTHER ****	TOTAL
0-10									
0-9									
0-8									
0-7							1	2	3
0-6		0					6	143	149
0-5		4					9	347	360
0-4		4					11	844	859
0-3		4					10	786	800
0-2		1						141	142
0-1		0						40	40
TOTAL		13					37	2,303	2,353

As of the last day of the fiscal year.

* The director for admissions, dean and permanent professor at the United States Military Academy and the registration dean and permanent professor at the United States Air Force Academy.

** Students at the Uniformed Services University of the Health Sciences.

*** Reserve Officers on Active Duty under sections 175, 265, 5251, 5252 of Title 10 U.S.C.

**** Reserve officers on active duty under section 672(d) or 673b of Title 10 U.S.C. Includes TARs and canvasser/recruiters.

DISTRIBUTION OF RESERVE OFFICERS ON ACTIVE DUTY
BY YEARS OF ACTIVE DUTY COMMISSIONED SERVICE (YACS)*
NAVY - FY 1990

<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>GRADE</u> <u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30+				2	0						2
29					4						4
28				1	3						4
27				0	3						3
26					12						12
25					13	2	0				15
24					27	1	0				28
23					29						29
22					26	2					28
21					15	18	0	0			33
20					11	45	0	0			56
19					0	35	0				35
18					0	61	0	0			61
17						69	102	0			171
16					1	49	62	0			112
15					0	50	82	0	0		132
14						15	105	0	0		120
13					1		118	0	0		119
12					0		130	0		0	130
11					0		130	22	0		155
10							115	167			282
9							0	213	0		213
8							0	137	0		137
7							0	147			147
6					1		0	100		0	100
5					0		0	0	47		47
4					1	13	0	0	48		62
3					0		0	0	47	0	47
2					2	0	15	14	0	29	60
1					0	0	0	0	0	11	11
TOTAL				3	149	360	859	800	142	40	2353

* The number of officers under Section 265, 672(d), 5251 and 5252 of Title 10 and Section 708 of Title 32 serving on active duty on the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
NAVY - FY 1991

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	11	42	58	305	3832	7796	14026	24404	9280	9333	572	1025	1295	20	71999
BEG STR	10	31	84	131	3841	7807	13711	23863	10378	9464	657	763	1338	12	72090
PRO IN	2	4	12	26	517	1300	2310	4334	4705		120	172			13502
GAINS (EXCL PRM)					18	34	103	841	244	4465	16	18	481	131	6351
PRO OUT					44	517	1300	2310	4334	4705		120	172		13502
DEATHS					7	5	8	14	10	7	1				52
EOB															
PAID SEPT						5	26	469	44	1					545
RETIRED DIS					10	20	35	32	4	1	5	6	7		121
RETIRED NON-DIS	2	5	14	31	769	746	672	152	1		223	133	68		2816
OTHER					11	66	404	2364	720	301	2	2	22		3892
TOTAL LOSSES	2	5	14	31	797	842	1145	3031	779	310	231	141	97		7425
END STR	10	30	82	126	3535	7782	13679	23697	10214	8914	562	692	1550	143	71016

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
NAVY - FY 1991

YACS	GRADE										TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	
30+	2	4	12	26	208	3					255
29		1		3	89						93
28				1	84	3					88
27			2	1	79	7					89
26					94	41					135
25					68	32					100
24					57	41					98
23					19	32					51
22					33	113	3				149
21					25	143	32				200
20					16	240	205				461
19					3	57	61				121
18						40	32				72
17					2	3	35	1			41
16					2	5	52				59
15						1	60	4			65
14						3	53	5			61
13							58	14			72
12						2	52	39			93
11							46	75			121
10							12	13			25
9							6	10			16
8								9			9
7								3			3
6								8	1		9
5								3		1	4
4									2		2
3									2		2
2											0
1											0
TOTAL	2	5	14	31	779	766	707	184	5	1	2494

*Retirements as of the last day of the fiscal year.

ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
NAVY - FY 1992
GRADE

	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	11	42	58	303	3796	7616	13760	23611	9003	9100	547	1022	1282	42	70193
BEG STR	10	30	82	126	3535	7782	13679	23697	10214	8914	562	692	1550	143	71016
PRO IN	1	3	8	17	668	1414	2207	4317	4700		7	273			13615
GAINS (EXCL PRM)						18	41	610	268	3964	19	24	168	50	5162
PRO OUT					29	668	1414	2207	4317	4700		7	273		13615
DEATHS					6	5	11	17	14	10	1			1	65
EOB															
PAID SEPT					1	6	26	516	65						614
RETIRED DIS					7	15	38	37	1		6	9	7		120
RETIRED NON-DIS	1	6	11	20	761	780	473	74			223	194	23		2566
OTHER					15	85	454	2111	444	193	11	21	11		3345
TOTAL LOSSES	1	6	11	20	790	891	1002	2755	524	203	241	224	42		6710
END STR	10	27	79	123	3384	7655	13511	23662	10341	7975	347	758	1403	193	69468

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
NAVY - FY 1992

<u>YACS</u>	<u>GRADE</u>										TOTAL
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
50	1	5	10	16	204	3					239
29		1		2	88						91
28				1	83	3					87
27			1	1	78	7					87
26					92	43					135
25					67	33					100
24					56	43					99
23					19	33					52
22					33	117	2				152
21					25	148	23				196
20					16	250	149				415
19					3	59	44				106
18						42	23				65
17					2	3	25	1			31
16					2	5	38				45
15						1	43	2			46
14						3	38	3			44
13							42	8			50
12						2	38	24			64
11							33	45			78
10							9	8			17
9							4	6			10
8								5			5
7								2			2
6								5			5
5								2			2
4											
3									1		1
2											0
1											0
TOTAL	1	6	11	20	768	795	511	111	1	0	2224

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN (NAVY - FY 1993)
GRADE

	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	10	42	58	303	3771	7459	13503	23238	8868	8937	561	1002	1240	42	69034
BEG STR	10	27	79	123	3384	7655	13511	23662	10341	7975	347	758	1403	193	69468
PRO IN		4	10	25	840	1500	2152	4324	4806		203	261	131		14256
GAINS (EXCL PRM)							26	451	210	3835	19	13	401	25	4980
PRO OUT					39	840	1500	2152	4324	4806		203	261	131	14274
DEATHS					6	6	11	15	10	8	1		2		59
EOB															0
PAID SEPT					1	5	24	618	57						705
RETIRED DIS					8	17	36	35			6	12	6		120
RETIRED NON-DIS	1	5	10	31	773	691	470	75	1		191	134	30		2412
OTHER					16	88	465	2272	590	120	11	21	12		3595
TOTAL LOSSES	1	5	10	31	804	807	1006	3015	658	128	209	167	50		6891
END STR	9	26	79	117	3381	7508	13183	23270	10375	6876	360	662	1624	87	66905

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
NAVY - FY 1993

<u>YACS</u>	<u>GRADE</u>										TOTAL
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30	1	4	9	24	208	3					249
29		1		4	89						94
28				2	84	3					89
27			1	1	79	6					87
26					95	38					133
25					68	29					97
24					57	38					95
23					19	29					48
22					34	104	2				140
21					25	132	23				180
20					16	223	147				386
19					3	53	43				99
18						37	23				60
17					2	3	25	1			31
16					2	4	38				44
15						1	42	2			45
14						3	38	3			44
13							41	8			49
12						2	38	24			64
11							33	44			77
10							9	8			17
9							4	6			10
8								5			5
7								2			2
6								5			5
5								2			2
4									1		1
3											0
2											0
1											0
TOTAL	1	5	10	31	781	708	506	110	1	0	2153

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN (NAVY - FY 1994)

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	10	41	59	303	3759	7435	13459	23189	8829	8918	558	1007	1237	42	68846
BGN STR	9	26	79	117	3381	7508	13183	23270	10375	6876	360	662	1624	87	67557
PRO IN	1	5	11	16	720	1350	2170	4534	4719		219	391	50		14186
GAINS (EXCL PRM)							9	443	162	3587	17	10	283		4511
PRO OUT					33	720	1350	2170	4534	4719		219	391	50	14186
DEATHS					6	7	11	14	9	9	1	4	3		64
EOB															
PAID SEPT					1	6	22	470	64	1					564
RETIRED DIS					6	18	37	36			7	8	8		120
RETIRED NON-DIS	1	6	15	20	682	612	501	77	1		174	122	22		2233
OTHER					18	104	471	2312	244	117	11	17	11		3305
TOTAL LOSSES	1	6	15	20	713	747	1042	2909	318	127	193	151	44		6286
END STR	9	25	75	113	3355	7391	12970	23168	10404	5617	403	693	1522	37	65782

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS

BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)* (NAVY - FY 1994)

YACS	<u>GRADE</u>										TOTAL
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30	1	5	12	16	182	3					219
29		1	2	2	78						83
28				2	74	3					79
27			1		70	5					76
26					84	35					118
25					60	26					86
24					50	34					84
23					17	26					43
22					30	93	2				125
21					22	116	24				162
20					14	197	157				368
19					3	47	46				96
18						33	24				57
17					2	3	27	1			33
16					2	4	40				46
15						1	45	2			48
14						3	40	3			46
13							44	8			52
12						2	40	25			67
11							35	46			81
10							10	8			18
9							4	6			10
8								5			5
7								2			2
6								5			5
5								2			2
4									1		1
3											0
2											0
1											0
TOTAL	1	6	15	20	688	630	538	113	1	0	2012

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN (NAVY - FY 1995)

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	10	41	59	303	3756	7388	13398	23159	8882	8924	551	1008	1227	42	66748
BEG STR	9	25	75	113	3355	7391	12970	23168	10404	5617	403	693	1522	37	65782
PRO IN	2	4	10	14	740	1440	2300	4317	3670		159	450	25		13131
GAINS (EXCL PRM)						13	22	397	183	3419	19	24	354		4431
PRO OUT					30	740	1440	2300	4317	3670		159	450	25	13131
DEATHS					6	5	11	17	14	10	1		1		65
EOB															0
PAID SEPT					1	6	26	336	65						434
RETIRED DIS					9	16	35	34	1		5	11	9		120
RETIRED NON-DIS	2	5	13	18	640	628	476	26			154	111	21		2094
OTHER					15	85	454	1227	268	212	11	21	11		2304
TOTAL LOSSES	2	5	13	18	671	740	1002	1640	348	222	171	143	42		5017
END STR	9	24	72	109	3394	7364	12850	23942	9592	5144	410	865	1409	12	65196

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
NAVY - FY 1995

YACS	<u>GRADE</u>										TOTAL
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30	2	4	10	14	171	3					204
29		1	2	2	74						79
28				2	70	3					75
27			1		66	5					72
26					79	34					114
25					57	27					84
24					47	35					82
23					16	27					43
22					28	95	2				125
21					21	119	23				163
20					13	200	148				361
19					3	48	44				95
18						34	23				57
17					2	3	26	1			32
16					2	4	38				44
15						1	43	1			45
14						3	38	2			43
13							42	4			46
12						2	38	13			53
11							33	24			57
10							9	4			13
9							4	3			7
8								3			3
7								1			1
6								3			3
5								1			1
4									1		1
3											0
2											0
1											0
TOTAL	2	5	13	18	649	644	511	60	1	0	1903

*Retirements as of the last day of the fiscal year.

ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN (NAVY - FY 1996)

	GRADE															
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL	
REQUIRED*	10	41	59	303	3756	7388	13398	23159	8882	8924	551	1008	1227	42	68748	
BEG STR	9	24	72	109	3394	7364	12850	23942	9592	5144	410	865	1409	12	65196	
PRO IN	2	5	14	26	459	1142	2010	4024	3926		205	333			12146	
GAINS (EXCL PRM)							38	412	191	3569	19	13	320	20	4582	
PRO OUT					47	459	1142	2010	4024	3926		205	333		12146	
DEATHS					6	6	11	15	10	8	1		2		59	
EOB															0	
PAID SEPT					1	5	24	422	57						509	
RETIRED DIS					7	18	37	36			8	9	5		120	
RETIRED NON-DIS	2	5	14	26	408	505	469	74	1		166	139	31		1870	
OTHER					16	88	485	1491	200	120	11	21	12		2444	
TOTAL LOSSES	2	5	14	26	438	622	1026	2038	268	128	186	169	50		4972	
END STR	9	24	72	109	3368	7425	12730	24330	9417	4659	448	837	1346	32	64806	

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS

BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

NAVY - FY 1996

<u>YACS</u>	<u>GRADE</u>										TOTAL
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30	2	4	11	20	110	2					149
29		1	2	3	47						53
28				3	45	2					50
27			1		42	4					47
26					52	28					80
25					36	22					58
24					30	28					58
23					10	22					32
22					18	77	2				97
21					13	98	23				134
20					8	163	146				317
19					2	39	43				84
18						28	23				51
17					1	2	26	2			31
16					1	3	36				42
15						1	42	2			45
14						2	38	4			44
13							41	7			48
12						2	38	23			63
11							33	43			76
10							9	7			16
9							4	6			10
8								6			6
7								2			2
6								6			6
5								2			2
4											
3									1		1
2											0
1											0
TOTAL	2	5	14	26	415	523	506	110	1	0	1602

*Retirements as of the last day of the current fiscal year.

AIR FORCE OFFICER FLOW INFORMATION

ESTIMATED NUMBER OF SERVICE MEMBERS ON ACTIVE DUTY (FY 1990-FY 1996)
PROGRAMMED END STRENGTH

<u>SERVICE: AIR FORCE</u>									
<u>MILITARY CATEGORIES</u>	<u>FY 1990*</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>		
COMMISSIONED OFFICERS	100,045	96,660	92,020	86,594	84,077	82,667	83,734		
WARRANT OFFICERS	0	0	0	0	0	0	0		
ENLISTED PERSONNEL	430,818	407,564	390,480	367,306	356,623	350,533	355,266		
CADETS	4,370	4,334	4,300	4,200	4,100	4,000	4,000		
TOTAL MILITARY	535,233	508,558	486,800	458,100	444,800	437,200	443,000		

*Actual end of year inventory

**DISTRIBUTION OF ACTIVE-DUTY LIST OFFICERS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)**

AIR FORCE - ACTUAL: FY90

GRADE

YACS	0-10		0-9		0-8		0-7		0-6		0-5		0-4		0-3		0-2		0-1		TOTAL	
	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES
30+	12		28		51		8		15												114	0
29			4		15		13		112		1										144	1
28			3		20		21		217		5										266	0
27			1		17		28		304		66										416	1
26					11		48		451		88										599	0
25					2		23		495		122										642	0
24					1		18		708		254										982	0
23							6		979		404										1406	1
22							1		753		593										1375	1
21							2		292		1099										1435	4
20									201		2										1694	13
19									102		5										2659	72
18									65		6										2701	83
17									65		18										2786	94
16									37		21										2794	76
15									21		23										2367	82
14									20		40										2292	103
13									7		22										2646	113
12									5		12										3182	144
11									1		10										4745	387
10									1		1										4448	555
9											8										3795	491
8											4										4032	815
7											3										4591	1057
6											4										4184	2385
5											1										3698	3058
4											3										2207	3879
3											15										1426	4293
2											12										1462	4829
1											16										1434	5629
0											13										1199	3943
TOTAL	12	0	36	0	117	0	168	0	4852	188	12010	492	17520	1639	27835	15693	2730	8168	2441	5929	67721	32109

NOTE: Does not include the Dean and Permanent Professors at the U.S. Air Force Academy, nor students at the Uniformed Services University of the Health Sciences (USUHS).

DISTRIBUTION OF OFFICERS EXCLUDED FROM THE ACTIVE-DUTY LIST

AIR FORCE - FY 1990 (ACTUAL)

GRADE	ACTIVE DUTY FOR TNG	ACTIVE DUTY SPECIAL WORKS	SELECTIVE SERVICE	RECALLED RETIRED	ACADEMY (1)	USUHS (2)	AFRES (3)	ANG (3)	TOTAL
0-10									0
0-9								1	1
0-8							2	1	3
0-7					1		1	1	3
0-6					20		70	90	180
0-5							61	340	401
0-4							48	537	585
0-3				1			9	325	335
0-2							2	48	50
0-1						194		18	212
TOTAL	0	0	0	1	21	194	193	1361	1770

NOTES:

- (1) The Dean and Permanent Professors at the U.S. Air Force Academy.
- (2) Students at the Uniformed Services University of the Health Sciences (USUHS).
- (3) Air Force Reserve and Air National Guard members on full-time active duty as Active Guard/Reserve (AGR), on Statutory Tours, and Recruiters.

DISTRIBUTION OF RESERVE OFFICERS
ON ACTIVE DUTY BY YEARS OF ACTIVE COMMISSIONED SERVICE (YACS)*

AIR FORCE - FY 1990
(ACTUAL)

	<u>GRADE</u>										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30+	0	0	0	0	0	0	0	0	0	0	0
29	0	0	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	1	1	0	0	0	0	2
23	0	0	0	0	2	1	0	0	0	0	3
22	0	0	0	0	1	2	0	0	0	0	3
21	0	0	0	0	7	5	0	0	0	0	12
20	0	1	0	0	7	4	0	0	0	0	12
19	0	0	1	0	7	15	1	0	0	0	24
18	0	0	0	0	16	25	3	0	0	0	44
17	0	0	0	0	3	29	9	0	0	0	41
16	0	0	0	0	14	36	16	0	0	0	66
15	0	0	0	0	14	30	22	0	0	0	66
14	0	0	0	0	11	23	13	1	0	0	48
13	0	0	0	0	14	26	15	0	0	0	55
12	0	0	0	0	8	52	79	1	0	0	140
11	0	0	0	1	8	20	40	4	0	0	73
10	0	0	1	0	10	27	52	9	0	0	99
9	0	0	1	0	9	17	30	10	0	0	67
8	0	0	0	1	8	10	38	22	0	0	79
7	0	0	0	0	5	8	44	29	0	0	86
6	0	0	0	0	9	11	46	30	0	0	96
5	0	0	0	0	2	7	18	29	0	0	56
4	0	0	0	0	2	20	52	37	0	0	111
3	0	0	0	0	1	22	68	73	7	0	171
2	0	0	0	0	0	5	19	40	18	0	82
1	0	0	0	0	1	5	20	49	25	18	118
TOTAL	0	1	3	2	160	401	585	334	50	18	1554

*Air Force Reserve and Air National Guard members on full-time active duty as Active Guard/Reserve (AGR), on Statutory Tours, and Recruiters.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1991

	GRADE											
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>	
REQUIRED*	12	42	159	382	5942	13703	22395	40738	16166	-	99539	
BGN STR	12	36	117	168	5061	12502	19159	43528	10898	8564	100045	
PRO IN	2	12	18	38	743	1679	2294	5602	6488	0	16876	
GAINS (EXCL PRO)	0	0	0	0	5	35	117	846	358	4377	5738	
PRO OUT	0	2	12	18	38	743	1679	2294	5602	6488	16876	
DEATHS	0	0	0	0	1	4	12	21	8	4	50	
EOB	0	0	0	0	0	2	44	855	346	0	1247	
PAID SEPS	0	0	0	0	0	0	0	58	16	0	74	
RETIRED DIS	0	0	0	0	15	20	35	65	15	0	150	
RETIRED NON-DIS	2	10	11	27	1013	1565	1244	547	0	0	4419	
OTHER	0	0	0	0	11	54	455	2331	165	167	3183	
TOTAL LOSSES	2	10	11	27	1040	1645	1790	3877	550	171	9123	
END STR	12	36	112	161	4731	11828	18101	43845	11592	6242	96660	

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
AIR FORCE - FY 1991

<u>YACS</u>	<u>GRADE</u>										<u>TOTAL</u>
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30+	2	10	10	9	151						182
29			1	2	88						91
28				4	113	62					179
27				5	146	20					171
26				2	177	21					200
25				3	135	91					229
24				2	99	142	12				255
23					53	344	10				407
22					24	221	19				264
21					13	229	89				331
20					26	440	587	17			1070
19					1	2	76	32			111
18					1	3	46	9			59
17					1	3	84	1			89
16						2	88	3			93
15						2	73				75
14						1	53				54
13						1	53	7			61
12						1	79	38			118
11							3	154			157
10							5	256			261
9							1	25			26
8							1	36			37
7								11	1		12
6								11	2		13
5								7	2		9
4								5	3		8
3									5		5
2									2		2
1											0
TOTAL	2	10	11	27	1028	1585	1279	612	15	0	4569

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1992

	GRADE											TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1		
REQUIRED*	12	42	159	382	5874	13467	21903	39802	15820	-		97461
BGN STR	12	36	112	161	4731	11828	18101	43845	11592	6242		96660
PRO IN	2	3	14	41	1128	2375	3140	4467	4571	0		15741
GAINS (EXCL PRO)	0	0	0	0	2	16	110	873	268	4166		5435
PRO OUT	0	2	3	14	41	1128	2375	3140	4467	4571		15741
DEATHS	0	0	0	0	1	4	12	21	8	4		50
EOB	0	0	0	0	0	2	14	954	138	0		1108
PAID SEPS	0	0	0	0	0	0	0	2085	7	0		2092
RETIRED DIS	0	0	0	0	15	20	35	65	15	0		150
RETIRED NON-	3	1	16	32	1176	1374	730	489	0	0		3821
OTHER	0	0	0	0	16	64	536	1835	214	189		2854
TOTAL LOSSES	3	1	16	32	1208	1464	1327	5449	382	193		10075
END STR	11	36	107	156	4612	11627	17649	40647	11582	5593		92020

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
AIR FORCE - FY 1992

	<u>GRADE</u>										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30+	3	1	13	8	106						131
29			2	2	50						54
28			1	3	54	56					114
27				5	69	10					84
26				4	314	31					349
25				5	350	51					406
24				5	135	53	6				199
23					45	232	7				284
22					29	239	4				272
21					18	213	13				244
20					18	482	349	41			890
19					1	14	26	7			48
18					1	3	18	2			24
17					1	3	19	1			24
16						2	70				72
15						2	58				60
14						1	55	1			57
13						1	112	25			138
12						1	20	92			113
11							4	131			135
10							2	138			140
9							1	33			34
8							1	49			50
7								11	1		12
6								11	2		13
5								7	2		9
4								5	3		8
3									5		5
2									2		2
1											0
TOTAL	3	1	16	32	1191	1394	765	554	15	0	3971

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1993

	GRADE											TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1		
REQUIRED*	12	42	159	382	5826	13338	21519	39122	15726	-		96126
BGN STR	11	36	107	156	4612	11627	17649	40647	11582	5593		92020
PRO IN	3	7	17	50	857	1763	2375	5904	4246	0		15222
GAINS (EXCL PRO)	0	0	0	0	0	0	11	563	170	3700		4444
PRO OUT	0	3	7	17	50	857	1763	2375	5904	4246		15222
DEATHS	0	0	0	0	1	4	12	21	8	4		50
EOB	0	0	0	0	0	1	35	1123	125	0		1284
PAID SEPS	0	0	0	0	0	0	0	2401	9	0		2410
RETIRED DIS	0	0	0	0	15	20	35	65	15	0		150
RETIRED NON-	3	6	14	39	724	1167	895	368	0	0		3216
OTHER	0	0	0	0	16	67	564	1621	309	183		2760
TOTAL LOSSES	3	6	14	39	756	1259	1541	5599	466	187		9870
END STR	11	34	103	150	4663	11274	16731	39192	9628	4808		86594

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS

BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

AIR FORCE - FY 1993

GRADE

<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30+	3	6	10	18	114						151
29			2	4	57						63
28			2	5	53	71					131
27				5	73	23					101
26				4	131	32					167
25				3	187	44					234
24					54	50	1				105
23					31	207	2				240
22					12	197	2				211
21					10	211	13				234
20					14	327	549	9			899
19					1	12	7	6			26
18					1	3	15	4			23
17					1	3	11	1			16
16						2	61				63
15						2	79	1			82
14						1	95	6			102
13						1	81	16			98
12						1	7	75			83
11							3	94			97
10							2	114			116
9							1	35			36
8							1	38			39
7								11	1		12
6								11	2		13
5								7	2		9
4								5	3		8
3									5		5
2									2		2
1											0
TOTAL	3	6	14	39	739	1187	930	433	15	0	3366

*Retirements as of the last day of the fiscal year

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1994

	GRADE										TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	
REQUIRED*	12	42	159	382	5811	13308	21423	38983	15718	-	95838
BGN STR	11	34	103	150	4663	11274	16731	39192	9628	4808	86594
PRO IN	3	12	20	52	573	1473	2655	4160	4041	0	12989
GAINS (EXCL PRO)	0	0	0	0	0	8	58	728	234	4114	5142
PRO OUT	0	3	12	20	52	573	1473	2655	4160	4041	12989
DEATHS	0	0	0	0	1	4	12	21	8	4	50
EOB	0	0	0	0	0	0	26	737	169	0	932
PAID SEPS	0	0	0	0	0	0	0	457	10	0	467
RETIRED DIS	0	0	0	0	15	20	35	65	15	0	150
RETIRED NON-	4	9	13	38	577	963	1049	403	0	0	3056
OTHER	0	0	0	0	27	93	486	2043	175	180	3004
TOTAL LOSSES	4	9	13	38	620	1080	1608	3726	377	184	7659
END STR	10	34	98	144	4564	11102	16363	37747	9366	4649	84077

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
AIR FORCE - FY 1994

	<u>GRADE</u>										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30+	4	9	12	18	104						147
29			1	4	39						44
28				4	53	75					132
27				4	98	34					136
26				3	128	42					173
25				3	42	13					58
24				2	46	43	4				95
23					18	140	1				159
22					8	169	7				184
21					23	218	202				443
20					28	192	464	10			694
19					3	39	10	2			54
18					1	6	12				19
17					1	4	42	1			48
16						3	104				107
15						2	119	6			127
14						1	97	19			117
13						1	10	57			68
12						1	4	90			95
11							3	99			102
10							3	89			92
9							1	25			26
8							1	36			37
7								11	1		12
6								11	2		13
5								7	2		9
4								5	3		8
3									5		5
2									2		2
1											0
TOTAL	4	9	13	38	592	983	1084	468	15	0	3206

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1995

	GRADE											TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1		
REQUIRED*	12	42	159	382	5805	13293	21394	38919	15715	-		95721
BGN STR	10	34	98	144	4564	11102	16363	37747	9366	4649		84077
PRO IN	2	7	22	35	581	1603	2953	3864	3589	0		12656
GAINS (EXCL PRO)	0	0	0	0	2	11	97	738	284	4959		6091
PRO OUT	0	2	7	22	35	581	1603	2953	3864	3589		12656
DEATHS	0	0	0	0	1	4	12	21	8	4		50
EOB	0	0	0	0	0	0	11	868	158	0		1037
PAID SEPS	0	0	0	0	0	0	0	349	10	0		359
RETIRED DIS	0	0	0	0	15	20	35	65	15	0		150
RETIRED NON-	2	7	19	19	563	997	1094	422	0	0		3123
OTHER	0	0	0	0	24	111	484	1812	190	161		2782
TOTAL LOSSES	2	7	19	19	603	1132	1636	3537	381	165		7501
END STR	10	32	94	138	4509	11003	16174	35907	8994	5806		82667

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS

BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

AIR FORCE - FY 1995

<u>YACS</u>	<u>GRADE</u>										<u>TOTAL</u>
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30+	2	7	15	8	101						133
29			2	2	25						29
28			2	3	62	62					129
27				3	99	36					138
26				2	123	27					152
25				1	64	37					102
24					26	71	1				98
23					20	144	1				165
22					14	188	3				205
21					15	222	94				331
20					25	192	516	2			735
19					2	19	6				27
18					1	7	7				15
17						4	64	1			70
16						3	220	1			224
15						2	119	7			128
14						1	66	10			77
13						1	22	86			109
12						1	3	113			117
11							3	118			121
10							2	62			64
9							1	21			22
8							1	32			33
7								11	1		12
6								11	2		13
5								7	2		9
4								5	3		8
3									5		5
2									2		2
1											0
TOTAL	2	7	19	19	578	1017	1129	487	15	0	3273

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1996

	GRADE											TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1		
REQUIRED*	12	42	159	382	5805	13293	21394	38919	15715	-		95721
BGN STR	10	32	94	138	4509	11003	16174	35907	8994	5806		82667
PRO IN	4	17	33	56	624	1848	3519	3677	3991	0		13769
GAINS (EXCL PRO)	0	0	0	0	2	11	106	829	316	7075		8339
PRO OUT	0	4	17	33	56	624	1848	3519	3677	3991		13769
DEATHS	0	0	0	0	4	12	21	8	4	50		50
EOB	0	0	0	0	0	1	6	725	62	0		794
PAID SEPS	0	0	0	0	0	0	0	384	10	0		394
RETIRED DIS	0	0	0	0	15	20	35	65	15	0		150
RETIRED NON-	4	13	16	23	492	1024	1065	259	0	0		2896
OTHER	0	0	0	0	32	109	479	1966	232	170		2988
TOTAL LOSSES	4	13	16	23	540	1158	1597	3420	327	174		7272
END STR	10	32	94	138	4539	11080	16354	33522	9297	8668		83734

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
AIR FORCE - FY 1996

	<u>GRADE</u>										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30+	4	13	11	9	59						96
29			2	4	43						49
28			2	3	66	76					147
27			1	3	85	23					112
26				2	100	34					136
25				2	65	49					116
24					17	90	2				109
23					13	184	2				199
22					17	201	26				244
21					17	198	44				259
20					22	154	514				690
19					1	18	3				22
18					1	7	3				11
17					1	3	166				170
16						2	182				184
15						2	83	9			94
14						1	56	10			67
13						1	8	66			75
12						1	4	73			78
11							3	89			92
10							2	32			34
9							1	5			6
8							1	6			7
7								11	1		12
6								11	2		13
5								7	2		9
4								5	3		8
3									5		5
2									2		2
1											0
TOTAL	4	13	16	23	507	1044	1100	324	15	0	3046

*Retirements as of the last day of the fiscal year.

MARINE CORPS OFFICER FLOW INFORMATION

ESTIMATED NUMBER OF SERVICE MEMBERS ON ACTIVE DUTY (FY 1990 - FY 1996)
PROGRAMMED END STRENGTH

SERVICE: MARINE CORPS

<u>MILITARY CATEGORIES</u>	<u>FY 1990*</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>
COMMISSIONED OFFICERS	18,263	17,952	17,368	16,797	16,242	15,683	15,122
WARRANT OFFICERS	1,695	1,805	1,812	1,794	1,760	1,730	1,701
TOTAL OFFICERS	19,958	19,757	19,180	18,591	18,002	17,413	16,823
ENLISTED	176,694	173,978	168,820	163,609	158,398	153,187	148,077
TOTAL MILITARY	196,652	193,735	188,000	182,200	176,400	170,600	164,900

* Actual end of year inventory.

DISTRIBUTION OF ACTIVE DUTY LST OFFICERS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

MARINE CORPS - ACTUAL: FY 1990

YACS	0-10		0-9		0-8		0-7		0-6		0-5		0-4		0-3		0-2		0-1		TOTAL	
	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES
30	2		8		23		6		28												67	0
29					2		11		46												59	0
28							7		36												43	0
27							6		52												58	0
26							5		84												103	0
25									157												203	0
24									100												151	0
23									130												260	0
22									130												277	0
21									17												283	0
20																					379	0
19																					395	0
18																					493	0
17																					509	0
16																					610	0
15																					645	0
14																					606	1
13																					655	6
12																					658	10
11																					629	15
10																					545	6
9																					730	16
8																					936	150
7																					985	155
6																					687	202
5																					808	408
4																					699	790
3																					628	789
2																					528	910
1																					465	711
TOTAL	2	0	8	0	25	0	35	0	650	0	1628	0	3204	0	5637	710	1912	1844	993	1615	14094	4169

*All Commissioned officers in the grade of second lieutenant and above on active duty except for retired officers on active duty and reserve officers specifically excluded by section 641 of Title 10, USC. Data is for Service members as of the last day of the fiscal year.

DISTRIBUTION OF OFFICERS EXCLUDED FROM THE ACTIVE-DUTY LIST
MARINE CORPS - FY 1990#

<u>GRADE</u>	<u>ACTIVE DUTY FOR TNG</u>	<u>ACTIVE DUTY SPECIAL WORKS</u>	<u>SELECTIVE SERVICE</u>	<u>RECALLED RETIRED</u>	<u>ACADEMY*</u>	<u>STUDENTS (UHS)**</u>	<u>SECTION OFF***</u>	<u>OTHER ****</u>	<u>TOTAL</u>
0-10									
0-9									
0-8									
0-7		1							1
0-6		4	1				10	9	24
0-5		19					16	35	70
0-4		21		2			14	82	119
0-3		22					9	110	141
0-2		3					1	6	10
0-1							1		1
TOTAL		70	1	2			51	242	366

As of the last day of the fiscal year.

* The director for admissions, dean and permanent professors at the United States Military Academy and the registrar, dean and permanent professor at the United States Air Force Academy.

** Students at the Uniformed Services University of the Health Sciences.

*** Reserve Officers on Active Duty under sections 175, 265, 5251, and 5252, of Title 10 U.S.C., or section 708 of Title 32.

**** Reserve Officers on Active Duty under section 672(d) or 673b of Title 10 U.S.C. or under section 502 or 503 of Title 32.

DISTRIBUTION OF RESERVE OFFICERS ON ACTIVE DUTY
BY YEARS OF ACTIVE COMMISSIONED SERVICE (YACS)*

MARINE CORPS - FY 1990

YACS	<u>GRADE</u>										<u>TOTAL</u>
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30					1						1
29						1					1
28					1						1
27											0
26					4						4
25					3	4					7
24					10	7	1				18
23					4	7	2				13
22						18	2				20
21						12	4				16
20						10	10				20
19						6	9				15
18						5	14				19
17							20				20
16							25				25
15							15				15
14							10	2			12
13							5	3			8
12							4	9			13
11								16			16
10								14			14
9								23			23
8								18			18
7								19			19
6								39			39
5									5		5
4									4		4
3											0
2											0
1											0
<u>TOTAL</u>					23	70	121	143	9	0	366

* The number of officers under Sections 265, 672(d), 5251, 5252 of Title 10 and Section 708 of Title 32 serving on active duty on the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1991

GRADE																
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL	
REQUIRED *	2	8	36	47	697	2033	4021	6502	3613	3613	364	607	970	485	22998	
BEGIN STR	2	8	25	35	650	1628	3204	6347	3756	2608	241	316	716	422	19958	
PRO IN	1	3	5	10	145	332	399	818	1344	0	61	58	240	0	3416	
GAINS (EXCL PRM)	0	0	0	0	0	0	0	0	100	1300	0	0	0	200	1600	
PRO OUT	0	1	3	5	10	145	332	399	818	1344	0	61	58	240	3416	
DEATHS	0	0	0	0	1	1	1	8	9	3	1	0	0	0	24	
EOB	0	0	0	0	0	0	0	133	260	0	0	0	0	0	393	
PAID SEP	0	0	0	0	0	0	1	192	57	0	0	0	0	0	250	
RETIRED DIS	0	0	0	1	3	3	10	15	5	0	1	1	1	0	40	
RETIRED NON-DIS	1	2	3	5	144	209	110	96	0	0	40	27	7	0	644	
OTHER	0	0	0	0	0	3	10	122	232	71	0	0	8	4	450	
TOTAL LOSSES	1	2	3	6	148	216	132	566	563	74	42	28	16	4	1801	
END STR	2	8	24	34	637	1599	3139	6200	3819	2490	260	285	882	378	19757	

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1991

YACS	0-10	0-9	0-8	0-7	0-6	0-5	GRADE				0-1	W-4	W-3	W-2	W-1	TOTAL
							0-4	0-3	0-2	0-1						
30	1	2	3	6	47											59
29					20											20
28					29	1										30
27					20	11										31
26					16	6										22
25					9	8										17
24					3	15					1					19
23					3	29					1					33
22						42					1					43
21						58					3					61
20						25	65				2					92
19						5	4				2					11
18						1	4				2					7
17						4	7				2					13
16						4	7				3					14
15						1	5				2					8
14						1	5				4					10
13							5	31			12					48
12							6	29			5	1				41
11							7	29				3				39
10							4	22				24	8			58
TOTAL	1	2	3	6	147	211	119	111	0	0	40	28	8	0		676

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1992

	GRADE														TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	
REQUIRED *	2	8	37	47	669	1946	3838	6254	3451	3451	345	575	919	459	22001
BEGIN STR	2	8	24	34	637	1599	3139	6200	3819	2490	260	285	882	378	19757
PRO IN	0	2	5	10	149	382	422	870	1467	0	61	100	195	0	3663
GAINS (EXCL PRM)	0	0	0	0	0	0	0	0	100	1250	0	0	0	150	1500
PRO OUT	0	0	2	5	10	149	382	422	820	1467	0	111	100	195	3663
DEATHS	0	0	0	0	1	1	1	8	9	3	1	0	0	0	24
EOB	0	0	0	0	0	0	0	194	381	0	0	0	0	0	575
PAID SEP	0	0	0	0	0	0	1	192	57	0	0	0	0	0	250
RETIRED DIS	0	0	0	1	3	3	10	15	5	0	1	1	1	0	40
RETIRED NON-DIS	0	2	4	5	141	252	105	120	4	0	38	27	4	0	702
OTHER	0	0	0	0	0	0	3	95	321	47	0	0	15	5	486
TOTAL LOSSES	0	2	4	6	145	256	120	624	777	50	40	28	20	5	2077
END STR	2	8	23	33	631	1576	3059	6024	3789	2223	281	246	957	328	19180

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1992

YACS	GRADE														TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	
30		2	4	6	46										58
29					20										20
28					29	1									30
27					20	13									33
26					16	10									26
25					9	10									19
24					3	17					1				21
23					1	35					1				37
22						51					1				52
21						70					3				73
20						31	60				2				93
19						6	4				2				12
18						1	4				2				7
17						4	7				2				13
16						4	6				3				13
15						1	5				2				8
14						1	5				4				10
13							5	38			11				54
12							6	35			5	1			47
11							7	35				3			45
10							6	27	9			24	5		71
TOTAL	0	2	4	6	144	255	115	135	9	0	39	28	5	0	742

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1993

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED *	2	8	36	46	681	1971	3956	6220	3487	3487	340	458	908	454	22154
BEGIN STR	2	8	23	33	631	1576	3059	6024	3789	2223	281	246	957	328	19180
PRO IN	0	2	5	10	161	412	498	912	1300	0	100	230	200	0	3830
GAINS (EXCL PRM)	0	0	0	0	0	0	0	0	100	1165	0	0	0	150	1415
PRO OUT	0	0	2	5	10	161	412	498	862	1300	0	150	230	200	3830
DEATHS	0	0	0	0	1	1	1	8	9	3	1	0	0	0	24
EOB	0	0	0	0	0	0	0	193	378	0	0	0	0	0	571
PAID SEP	0	0	0	0	0	0	1	192	57	0	0	0	0	0	250
RETIRED DIS	0	0	0	1	3	3	10	15	5	0	1	1	1	0	40
RETIRED NON-DIS	0	2	4	5	151	265	136	61	0	0	54	17	34	0	729
OTHER	0	0	0	0	0	3	13	189	160	16	0	0	7	2	390
TOTAL LOSSES	0	2	4	6	155	272	161	658	609	19	56	18	42	2	2004
END STR	2	8	22	32	627	1555	2984	5780	3718	2069	325	308	885	276	18591

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1993

YACS	0-10	0-9	0-8	0-7	0-6	0-5	GRADE				0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
							0-4	0-3	0-2	0-1							
30		2	4	6	49												61
29					21												21
28					30	2											32
27					21	10											31
26					17	8											25
25					9	11											20
24					3	18				1							22
23					4	37				1							42
22						54				1							55
21						74				4							78
20						32	79			3							114
19						6	6			3							15
18						2	5			3							10
17						5	9			3							17
16						5	8			4							17
15						2	6			3							11
14						2	6			6							14
13							6	21		16							43
12							7	20		7		1					35
11							9	20				2					31
10							5	15	5			15	35				75
TOTAL	0	2	4	6	154	268	146	76	5	0	55	18	35	0			769

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1994
GRADE

	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED *	2	8	34	44	654	1905	3834	6182	2757	2757	340	566	906	453	20442
BEGIN STR	2	8	22	32	627	1555	2984	5780	3718	2069	325	308	885	276	18591
PRO IN	1	3	5	10	149	399	486	900	1250	0	100	230	150	0	3683
GAINS (EXCL PRM)	0	0	0	0	0	0	0	0	100	1165	0	0	0	150	1415
PRO OUT	0	1	3	5	10	149	399	486	850	1250	0	150	230	150	3683
DEATHS	0	0	0	0	1	1	1	8	9	3	1	0	0	0	24
EOB	0	0	0	0	0	0	0	190	372	0	0	0	0	0	562
PAID SEP	0	0	0	0	0	0	1	184	54	0	0	0	0	0	240
RETIRED DIS	0	0	0	1	3	3	10	15	5	0	1	1	1	0	40
RETIRED NON-DIS	1	2	3	5	140	265	120	53	0	0	64	23	33	0	709
OTHER	0	0	0	0	0	3	30	206	165	16	0	0	8	2	43
TOTAL LOSSES	1	2	3	6	144	272	162	656	605	19	66	24	42	2	2004
END STR	2	8	21	31	622	1533	2909	5538	3613	1965	359	364	763	274	18002

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1994

YACS	0-10	0-9	0-8	0-7	0-6	0-5	GRADE			0-1	W-4	W-3	W-2	W-1	TOTAL
							0-4	0-3	0-2						
30	1	2	3	6	45										57
29					20										20
28					28	2									30
27					20	10									30
26					16	8									24
25					8	11									19
24					3	18				2					23
23					3	37				2					42
22					3	54				2					56
21						74				5					79
20						32	69			3					104
19						6	4			3					13
18						2	5			3					10
17						5	8			3					16
16						5	7			5					17
15						2	6			3					11
14						2	6			7					15
13							6	19		18					43
12							6	18		9	1				34
11							8	18			3				29
10							5	13	5		20	34			77
TOTAL	1	2	3	6	143	268	130	68	5	0	65	24	34	0	749

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1995

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	2	8	34	44	654	1898	3810	6109	3572	3571	338	563	900	449	21952
BEGIN STR	2	8	21	31	622	1533	2909	5538	3613	1965	359	364	763	274	18002
PRO IN	1	3	5	11	108	255	341	712	1164	0	100	190	150	0	3040
GAINS (EXCL PRM)	0	0	0	0	0	0	0	0	100	1164	0	0	0	150	1414
PRO OUT	0	1	3	5	11	108	255	341	662	1164	0	150	190	150	3040
DEATHS	0	0	0	0	1	1	1	8	9	3	1	0	0	0	24
EOB	0	0	0	0	0	0	0	192	376	0	0	0	0	0	568
PAID SEP	0	0	0	0	0	0	1	177	52	0	0	0	0	0	230
RETIRED DIS	0	0	0	1	3	3	10	15	5	0	1	1	1	0	40
RETIRED NON-DIS	1	2	3	5	98	161	120	92	113	0	66	27	13	0	701
OTHER	0	0	0	0	0	3	29	131	243	14	0	0	19	1	440
TOTAL LOSSES	1	2	3	6	102	168	161	615	798	17	68	28	33	1	2003
END STR	2	8	20	31	617	1512	2834	5294	3417	1948	391	376	690	273	17413

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1995

YACS	0-10	0-9	0-8	0-7	0-6	0-5	GRADE						0-1	W-4	W-3	W-2	W-1	TOTAL
							0-4	0-3	0-2	0-1	W-4	W-3						
30	1	2	3	6	32													44
29					14													14
28					20	1												21
27					14	8												22
26					11	5												16
25					6	7												13
24					2	11					2							15
23					2	22					2							26
22						33					2							35
21						44					5							49
20						20	69				3							92
19						4	4				3							11
18						1	5				3							9
17						3	8				3							14
16						3	7				5							15
15						1	6				3							10
14						1	6				7							14
13							6	30			19							55
12							6	28			10							45
11							8	28	58			1						97
10							5	21	60			24				14		124
TOTAL	1	2	3	6	101	164	130	107	118	0	67	28	14	0				741

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1996

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED *	2	8	34	44	654	1898	3810	6109	3572	3571	338	563	900	449	21952
BEGIN STR	2	8	20	31	617	1512	2834	5294	3417	1948	391	376	690	273	17413
PRO IN	0	2	6	12	140	384	471	814	1164	0	100	140	150	0	3383
GAINS (EXCL PRM)	0	0	0	0	0	0	0	0	100	1092	0	0	0	150	1342
PRO OUT	0	0	2	6	12	140	384	471	764	1164	0	150	140	150	3383
DEATHS	0	0	0	0	1	1	1	8	9	3	1	0	0	0	24
EOB	0	0	0	0	0	0	0	184	360	0	0	0	0	0	544
PAID SEP	0	0	0	0	0	0	1	177	52	0	0	0	0	0	230
RETIRED DIS	0	0	0	1	3	3	10	15	5	0	1	1	1	0	40
RETIRED NON-DIS	0	2	4	5	128	261	124	89	0	0	65	27	4	0	709
OTHER	0	0	0	0	0	2	25	114	201	13	0	0	28	1	385
TOTAL LOSSES	0	2	4	6	132	268	161	587	627	16	67	28	33	1	1932
END STR	2	8	20	31	613	1488	2760	5050	3290	1860	424	338	667	272	16823

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1996

YACS	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
30		2	4	6	42										54
29					18										18
28					25	2									27
27					18	10									28
26					14	8									22
25					8	11									19
24					3	18									23
23					3	36					2				41
22						53					2				55
21						72					5				77
20						32	72				4				108
19						6	4				3				13
18						2	5				3				10
17						5	8				3				16
16						5	7				5				17
15						2	6				3				11
14						2	6				7				15
13							6	29			19				54
12							7	27			8	1			43
11							8	27				3			38
10							5	21	5			24	5		60
TOTAL	0	2	4	6	131	264	134	104	5	0	66	28	5	0	749

* Retirements as of the last day of the fiscal year.